



VISION & MISSION

We aim to impart quality hospitality education and training to prepare proficient and globally competent professionals.

CORE VALUES

1. Respect
2. Adult Education
3. Learning
4. Walk the talk
5. Entrepreneurship
6. Rigour
7. Relevance

1. Respect:-

- a. We do not look down on others or their opinions
- b. We act with consideration towards other people feelings
- c. We appreciate those around us
- d. We make an effort to understand with empathy others point of view and the specific situation they are in.
- e. We do not insult or mistreat others
- f. We treat people with dignity

2. Adult Education:-

- a. We treat students like thinking adults
- b. We encourage students to discuss, participate and challenge.
- c. We recognise the experience that adults already have and relate learning to that
- d. We promote active involvement in learning process
- e. We build in different activities to maintain interest and appeal to differences in learning preferences
- f. We emphasise how learning can be applied in real world.

3. Learning:-

- a. We believe in constant improvement, learning from everyday experience
- b. We believe in the authority that knowledge, study and experience provide
- c. We look for opportunities to update our knowledge systematically
- d. We consider learning as implementing behavioural change, and not just expressing theoretical knowledge.



e. We create an environment that facilitates learning

4. Walk the talk:-

- a. We model the behaviour that we expect from others
- b. We are clear about our values and beliefs
- c. We are aware that whatever we do, should set examples for others
- d. What we do is more important than what we say
- e. We have the responsibility of building organizational culture
- f. All those in leadership positions will be role models for the team and students

5. Entrepreneurship:-

- a. We shall promote an entrepreneurial mind set
- b. We shall develop leadership attributes and team building abilities
- c. We shall promote innovation, creativity and sound decision making in the wake of uncertainty and ambiguity
- d. We shall develop skills for calculated risk taking and exercising initiative in a given business environment.
- e. We shall promote taking advantage of market opportunities through proper planning, organising and employing resources

6. Rigour:-

- a. Our learning environment will develop spirit of scholarly enthusiasm using academic and extra curricular opportunities.
- b. We shall provide in depth learning experience which is academically, intellectually and personally challenging.
- c. We shall offer coherent and integrated curriculum promoting critical thinking and intellectual rigour.
- d. We provide rigorous learning experience to understand complex, ambiguous or contentious concepts.
- e. We provide stimulating, engaging and supportive learning experience that promotes questioning the assumptions and deep thinking and not memorising or information recall.

7. Relevance:-

- a. Our curriculum will not only be current but forward looking
- b. Our contents will encompass contemporary industry practices
- c. We shall employ modern and effective methods of delivery
- d. Learning in the institute will relate to the 'Real World' of the hospitality
- e. Our students will be familiar with latest industry practices
- f. Our group work and projects will be relevant to the current management styles